

Review of Airside Infringement Notice (AIN) System
Ground Operations Licence





Introduction

Heathrow continue to explore alternative ways of engaging with Licencees and their Personnel to drive continued improvement in safe behaviours

- Safe operation of vehicles and GSE is essential in:
 - Reducing the rate of aircraft ground damage incidents;
 - Reducing damage to airport infrastructure;
 - Lowering the risk of injury to personnel;
 - Improving the working environment of those working airside.



Background

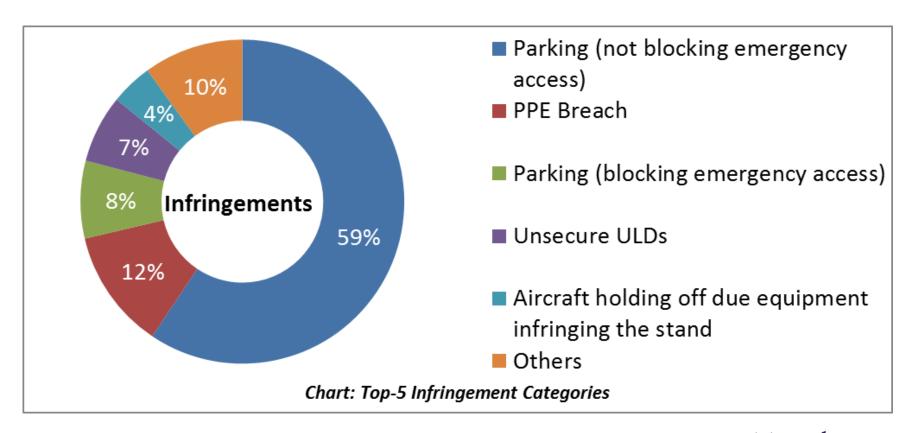
Current state

- Heathrow applies penalty points to drivers
 - In-line with OSI/02/11 "Airside Driving Penalty Points System"
 - Introduced 2006
 - Moved from a financial penalty system to a penalty points system
- Heathrow applies financial penalties to Licencees
 - In-line with OSI/28/12 "The Handling Of Airside Infringements"
 - Introduced to deter airside workers from following unsafe practices.
- Some Licencees have expressed a desire to move away from financial penalties
 - Perceived conflict with the principle of a 'Just Culture'
- Other LHR Airports Ltd airports have already moved away from financial system
 - Example: Aberdeen uses a points based system for both drivers and infringements



Worst categories Airside Infringement System

- 1. Parking
- 2. PPE
- 3. ULD management





Objective & Next Steps

Question:

What should the future Heathrow Airside Infringement (AIN) System be?

Please describe the logic behind your idea alongside details of the proposal.

Next steps

- 1. Consultation
 - Ends Oct 2014
 - Provide written feedback via email (<u>auc@heathrow.com</u>)
- 2. HAL consideration of feedback
 - Nov 2014
- 3. Publish revised OSI
 - Jan 2014



Heathrow

Making every journey better